

## 1. Training (\*)

Individual trainers and trainees	Source	Unit cost
Adminstrator	a. (p.244)	14.37
Career Consultant, Careers & Employability	b. Assumed Grade 5	18.53
Community Heart Nurse	a. (p.178)	25.90
Consultant Clinical Psychologist, (top of NHS band 8c)	a. (p.244)	50.16
Counsellor in Private Practice	f. (£25k)	19.84
Counsellor in Private Practice	a. (p.194)	26.85
Counsellor in Private Practice/Senior Lecturer	d. (£45k)	35.71
Counsellor, Drug & Alcohol team	f. (£25k)	19.84
Data Manager (G5),	b. Grade 5	18.53
Deputy Director, Careers & Employability	b. Assumed Grade 5	18.53
Dietitian	a. (p.216)	17.48
Drug & Alcohol Practitioner (p/t; NHS band 6)	a. (p.244)	25.00
Executive Officer	b. Assumed Grade 5	18.53
Family Therapist, Alcohol & Drugs team	f. (£25k)	19.84
Group Worker, Drugs Project	d. (£25K)	19.84
Health Specialist, PCT (Public Health) & freelance MI trainer	a. (p.178)	25.86
Health Visitor	a. (p.177)	25.83
Mental Health Coordinator, Swansea Uni	a. (p.177)	25.83
Mental Health Mentor, & Operations Manager	a. Costed as per NHS therapists (e.g. pp.168-169)	18.02
Outreach Team Manager, NHS	d. Band 7 (£39k)	30.96
PhD student	e. (£14k)	11.11
Practitioner, Drugs Project	f. (£25k)	19.84

Professor (non-clinical)	f. (£67k)	53.17
Reader	c. Band I	36.21
Research Assistant	b. Grade 5	18.53
Research Assistant	d. (£29k, 0.8 wte)	18.41
Research Associate	b. Grade 6	23.44
Research Fellow	b. Grade 7	26.39
Research Officer & Sessional Counsellor	d. NHS Band 6 (£25k)	19.84
School Councillor & Trainer	a. Costed as per NHS therapists (e.g. pp.168-169)	18.02
Senior Practitioner, Drugs Project	f. (£29K)	23.02
Senior Research Fellow	b. Grade 7/8	32.41
Specialist Cardiac Rehab Health Visitor	a. (p.177)	25.83
Specialist Health Psychologist	a. (p.171)	36.58
Staff/Student Counsellor	a. Costed as per NHS therapists (e.g. pp.168-169)	18.02
Support Worker	a. (p.190)	25.29
Trial Manager	b. Grade 6	23.44
Volunteer Manager, Drugs Project	f. (£14k)	11.11
a. Curtis, L (2012) <i>Unit Costs of Health &amp; Social Care</i> , PSSRU, Kent. Hourly rates calculated using Salary and Salary On-costs only.		
b. Cardiff University (2012) Payscales - Single Spine Points 1 - 51 (1% August 2012). Salary On-costs assumed at 25%.		
c. University of South Wales (2013) Pay Scales and Structure (wef 01 08 12), see website: <a href="http://hr.southwales.ac.uk/documents/download/154/">http://hr.southwales.ac.uk/documents/download/154/</a> . Salary Oncosts assumed at 25%.		
d. Salary provided by attendee. Hourly rate is based on 42weeks/year, 37.5hours/week and Salary On-costs assumed at 25%		
e. Assumed stipend for PhD studentship £14k p.a. Hourly rate is based on 42weeks/year, 37.5hours/week and Salary On-costs assumed at 25%		
f. Assumed salary based on other attendees in same role and/or organisation. Hourly rate is based on		

42weeks/year, 37.5hours/week and Salary On-costs assumed at 25%

(\*) Repetition due to level of detail provided on individuals participating in the study.

## 2. NHS Resource Use

<b>Surgery</b>	<b>Details</b>	<b>Unit Cost £<sup>a</sup></b>
General Practitioner	11.7mins (inc. direct staff costs and qualifications)	43.00
Practice Nurse	15.5mins @ £53/hour	13.69
Diabetic Nurse	Costed as Clinical Nurse Specialist @ £25 per consultation	25.00
Physiotherapist	Assumed 30min appointment @ £34/hour	17.00
Dietitian	Assumed 30min appointment @ £34/hour	17.00
Mental Health Nurse	Assumed 15.5mins as per Practice Nurse @ £76/hour	19.63
Midwife	Costed as Band 6 Community Nurse - Assumed 30min appointment at surgery @ £58/hour	29.00
Health Visitor	Assumed 15.5mins as per Practice Nurse @ £59/hour	15.24
Counsellor	Costed as per other community therapists (e.g. p168,169) and assumed 30min appointment at surgery @ £33/hour	16.50
<b>Home</b>	<b>Details</b>	<b>Unit Cost £<sup>a</sup></b>
General Practitioner	23.4mins (inc. travel, direct staff costs and qualifications)	110.00
Community Specialist Nurse	Assumed same duration as GP Home Visit (23.4mins inc travel@ £49/hour)	19.11
Midwife	Costed as Band 6 Community Nurse - Assumed 30min appointment @ £70/hour (inc travel)	35.00
<b>HOSPITAL</b>	<b>Details</b>	<b>Unit Cost £</b>
A&E visit	Treatment leading to not admitted	112.00 <sup>a</sup>
In-patient stay per bed day	WA21Z (General medicine) National average elective inpatient stay (£564)/Average length of stay 2.58days	218.60 <sup>b</sup>

a. Curtis, L (2012) Unit Costs of Health & Social Care, Personal Social Services Research Unit (PSSRU), University of Kent, Canterbury

b. National Schedule of Reference Costs 2012-13 for NHS trusts and NHS foundation trusts.